

**DIRECTOR OF WORSHIP POSITION: [FIRST PRESBYTERIAN CHURCH](#)
[Missoula, Montana \(Glacier Presbytery, PCUSA\)](#)**

Known in this western Montana college mountain town for the fly-fishing family Maclean of *A River Runs Through It*, First Presbyterian Church of Missoula is today a growing, Christ-centered community of children, youth and adults called *to surprise Missoula with Christ's astonishing love*. That means sinking our roots deep in the grace and truth of Jesus, growing together in the joy of authentic relationships, and bearing tangible witness to our hope through showing up to serve our city.

A few recent highlights from our congregational life: adding 28 new members in the last two years, with many more now taking this step of discipleship; placing over 150 persons in 17 'Roots' small groups that share life around the good news of Jesus; pursuing trusting relationships across political difference during a time of damaging polarization; sending an intergenerational team of 44 to build homes for unsheltered families in Juarez, Mexico; becoming soul-deep community for a growing group of young adults sharing celebration dinners and opportunities for intergenerational spiritual life; providing leadership to Missoula churches in our multi-pronged care for unhoused families, and stepping forward to provide emergency overnight warming space for our unhoused neighbors during dangerous cold snaps.

Worship at FPC

The FPC community comes together for one, blended, band-led service of worship to offer praise, lament, and honor to the Triune God. Worship is themed around the Scripture of the day within the context of the liturgical season with an eye to congregational needs. We value active, meaningful participation for persons of all ages. So we count it a joy to have teams of liturgists, singers, preachers, musicians and technology volunteers that allow our worship to be multi-voice and multi-instrument. We have discovered gifts in mixing traditional beauty, informal teaching, movement, sharing, candle-lighting, drama, children's leadership, the gathering of personal prayers, and more. Currently led by the piano, we have included (in different mixes each week) guitar, strings, percussion, bell choir, organ, brass, and various vocalists. Music often comes from groups like CityAlight, Keith & Kristyn Getty, Matt Boswell, Sandra McCracken, Wendell Kimbrough, The Porter's Gate, and Sovereign Grace Music. Hymns often take on fresh meaning with fresh arrangements and instrumentation. Our prayers are crafted beforehand, allowing for an array of participants (though we also wonder about leaning toward some more extemporaneous waiting upon the Spirit). We count worship part of our ministry of spiritual formation. As such we are asking the question of how our worship of the Triune God also cultivates Christ-centered, intergenerational relationships and sends us to take part in God's mission of saving love for all. FPC livestreamed worship services can be experienced at <https://www.youtube.com/@fpcmissoula7407/streams>.

Worship Director Position

We are seeking someone who has a love for Jesus Christ; a growing, imperfect faith; and a passion for worship to answer God's call to serve as FPC's Director of Worship – coming to invest not only their skills but their life in our congregation.

Our hope is that a person serving in this position will both enjoy and gain experience designing and directing congregational worship and its music within a supportive church setting. As we continue to experiment with how we worship God together, the Director will develop, schedule and coordinate worship leaders and musicians while also testing other areas of interest and giftedness for ministry as part of a collaborative ministry staff team of eight.

This is a fulltime, salaried position, \$45,000 - \$52,000 DOE. Benefits include health insurance, optional dental coverage, a flexible spending account, paid time off accrual (up to 18 days/year – more days/year

after years three & five), opportunities for continuing education, emergency medical leave accrual, paid time off for designated holidays, and optional participation in a 403b retirement savings plan.

Responsibilities of the Worship Director

- Design, direct and coordinate worship in collaboration with the Pastor and Forming Team ministry in effort to make space for all worshippers to encounter the living God who sends them out to surprise Missoula with Christ's astonishing love
- Recruit, train, nurture, schedule and encourage liturgists, worship leaders, technology volunteers, and musicians of all ages to share their gifts in FPC's worship
- Pursue relationships to build ongoing community on behalf of nurturing one's own faith and the faith growth of others
- Plan special worship services as scheduled (Christmas Eve, Ash Wednesday, Good Friday, Thanksgiving Eve, Longest Night, etc.)
- Meet regularly with the Pastor for collaboration, planning and worship evaluation
- Keep updated spreadsheet of upcoming worship services, elements and participants
- Design and proof weekly worship bulletins, music sheets and slides
- Communicate worship bulletin details and other logistical considerations to FPC staff weekly
- Become familiar with hymns/songs for congregational singing already known by the congregation while introducing hymns/songs that voice fresh expressions of congregational prayer
- Select and prepare songs, hymns and special music for services of worship with particular attention to church year, scripture, sermon, and service theme
- Coordinate and schedule instrumental and/or vocal leadership for all worship events, including midweek worship services and memorials
- Recruit, supervise, schedule, train, rehearse, direct and mentor singers and instrumentalists for worship leadership
- Bring creativity to the preparation of worship space
- Administer and maintain musical libraries/files
- Oversee copyright management and reporting in conjunction with the secretary
- Oversee all instruments, audio equipment owned by FPC; with the Forming Team provide for regular maintenance and periodic replacement
- Maintain records for payment of musicians/instrumentalists
- Network with Missoula musicians and musical community (for hiring connections)

Qualifications of Resident Worship Director

- Joyful desire to serve Jesus Christ through worship of the Triune God
- Passion and relational energy to serve an intergenerational congregation
- Education/experience in the leadership of worship, to include strong musicianship and leadership skills
- Can-do, team-player attitude
- Organization, attentiveness to detail, ability to plan ahead yet be flexible to change and context
- Clear verbal and written communication toward creating, growing and sustaining a vibrant worship/music ministry
- Comfort using electronic communication (phone, e-mail, text). Comfort with word processing, spreadsheets, presentation, musical notation and projection software
- Passage of background check and completion of FPC's abuse, prevention, and response policy training

To Apply

- Please send a resumé and a letter articulating your interest and experience to Dan Cravy, Pastor, at dan@fpcmissoula.org or First Presbyterian Church, 235 S Fifth St W, Missoula, MT 59801